

Syngenta – Role Profile

ROLE DETAILS

Role Title:	Head of Product Evaluation & Product Portfolio Management, Sugar Beet Russia		
Reports to:	Head of PE, SB Head of R&D, SB	Location (Region, Country, Site):	Europe, Russia, Ramon
Scope (Global, Regional, Country, or Site):	Global	Current Job Holder:	NN

ROLE PURPOSE

- **To manage product evaluation** in 5 and 6 for sugar beets including:
 - Co-ordination trialing and hybrid evaluation stage 5 and 6
 - Final product evaluation as proposal for promotion to stage 6
 - Organisation of supply of seed for registration, recommendation and factory trials
- **To manage in collaboration with the Global PE Head and the Russian M&S Head the product portfolio from stage 6 to 11:**
 - readiness of products for commercialization
 - genetic variety composition
 - benchmarking of product performance
 - analysis and presentation of proprietary and external results
 - product and seed allocation to markets and brands

ACCOUNTABILITIES :

- To evaluate and propose the best hybrids and parental lines in stage 5 for promotion to stage 6
- To initiate, plan, execute & evaluate R&D activities within the allocated budget
- Managers delegated Employer responsibility for HSE according to separate document: No
- All employees have a personal responsibility to follow rules and regulations within the HSE-area

KNOWLEDGE SKILLS & EXPERIENCE:

Critical Knowledge:

- Master of Science in a scientific discipline, typically Plant Breeding or Agriculture, or equivalent with significant work experience and achievement.
- Demonstrated knowledge of breeding principles.
- Good understanding of the Russian sugar and sugar beet market

Critical Skills:

- Team oriented and ability to work in a matrix organization
- Ability to define and implement an efficient product management strategy
- Rigor and enthusiasm
- Communication skills in multicultural team à English fluent(spoken and written)
- Ability to use personal computer and standard office software.
- Ability to work effectively in a diverse project/product team and to communicate with individuals throughout the organization.
- Ability to work on complex problems where analysis of situations or data requires an in-depth evaluation of various factors.
- Ability to exercise judgment within broadly defined practices and policies in breeding and research methods, techniques and evaluation criteria for obtaining results.

Critical Experience:

The preferred candidate would have experience in breeding and product management

Syngenta – Role Profile (continued)

Other Behaviors Critical for the role:

- Ability to work in a team environment with individuals in different functions throughout the company.
- Self motivated and shows initiative to complete management tasks.
- Ability to complete detailed tasks in a timely and professional manner.

CRITICAL SUCCESS FACTORS AND KEY CHALLENGES

- The candidate must rapidly integrate into a diverse group of managers from various other functions as well as actively integrate employees (scientists and staff) into a well-functioning team.
- The candidate must rapidly understand how the position contributes to the overall business goals.

WORKING CONDITIONS / PHYSICAL DEMANDS

- Ability to travel by automobile and aircraft.
- Ability to work in fields and in a typical office environment.

Date:

Signed:

Head of PE & PPM RU

Date:

Signed:

Head of R&D